

Community Meeting Agenda

Hillard Heintze Recommendations

6 - 6:10p.m. - Opening Comments

6:10 - 6:40 p.m. - Updates on 12 Hillard Heintze Recommendations

6:40 – 7 p.m. Request for Community Input

7-7:30 p.m. - Q/A

Recommendation #1: Adopt New Policy and Procedures for Data Collection during Traffic Stops

What We Are Doing:

- Implementing a new records management system.
- Developing a procedure to collect race and ethnicity during officer contacts.

**Recommendation #2: Conduct a
Comprehensive Review of the
Field Interview Process**

What We Are Doing:

- A review of our current department policy, practices and revisions are in process, based on national best practice, with a goal of fair, impartial and consistent application and documentation of data.
- SunGard's field interview module is part of the larger RMS system.

Recommendation #3: Capture Stop-Related Information about Traffic and Pedestrian Contacts

What We Are Doing:

- Implementation of quarterly random survey instrument to gather feedback from individuals stopped and contacted by officers.

**Recommendation #4: Revise
BPD Policy on the Use of Race
as a Proxy for Criminality**

What We Are Doing:

- Department policy had been revised based on Hillard Heintze's recommendation and state statute.

Recommendation #5: Make Police Ethics and Accountability a Key Public Message

What We Are Doing:

- Increase avenues of communication
- Website re-design
- Community Engagement
- Annual Reports
- Policy and Procedure Manual on-line
- Neighborhood Policing Program
- New locations to report complaints

Recommendations #6: Keep Website Complaint-Filing Instructions Up-to-Date

What We Are Doing:

- Updated the website
 - Enhanced information available
 - Department policy and procedure manual
 - Electronic complaint forms in Spanish and English
- New locations to report complaints

**Recommendations #7: Consider
Providing More Professional
Standards Review Panel (PSRP)
Related Information on the Website**

What We Are Doing:

- Updated the website
 - Enhanced information available
 - FAQ
 - Overview of Process
 - What if I am afraid to make a report?
 - Electronic complaint forms in Spanish and English

Recommendation #8: Solicit
Public and Private Partners in
“Getting the Message Out”

What We Are Doing:

- New locations to report complaints
- Complaint brochures in Spanish and English
- Collaboration with Human Services and Spanish speaking media outlets to further reach
- Expand outreach on social media
- Continue focus on community engagement

Recommendation #9: Cast a Wide
Net in Announcing Upcoming
Professional Standards Review
Panel (PSRP) Vacancies

What We Are Doing:

- Change to the selection process
- Announcement of vacancies through multiple communication channels
- City Manager's Office will manage the selection process to select future PSRP community members
- Automated application process

Recommendation #10: Consider Creating a Community Advisory Panel

What We Are Doing:

- Research and review of best practices and policies on Community Advisory Panels from other communities
- A draft policy is in-progress

Recommendation #11: Expand Training on Critical Policing Concepts

What We Are Doing:

- Department-wide cultural awareness and implicit bias training
- Officers completed de-escalation training
- Continue to explore additional training opportunities

Recommendation #12: Leverage
the Professional Standards Review
Panel (PSRP) in Other Areas

What We Are Doing:

- Members receive information on all complaints handled as Class II investigations, including the disposition
- Members may review completed investigations and provide comment to the Chief of Police
- Continue to explore additional opportunities

Q/A will take place after we request community input.

Questions can be submitted now on a 3x5 card if you do not wish to publically ask your question.